

Sample Interview Questions Determining Fit

What gets you excited about work?

What qualities are you known for at work?

What situations make you feel the most confident and which make you feel the least confident.

What do you consider to be your strengths? How would you use your strengths in this position?

Describe your usual role in group meetings or discussion. Would you say you are a listener or a talker?

Describe the types of problems you enjoy solving versus those you find difficult to handle

Describe a team of which you have been a member.

How did you accomplish your goals within the team?

How did other team members react to you?

Describe interactions with specific team members

How did you support your co-workers at your last job? How did they support you?

Describe individuals with whom you work most effectively and those individuals with whom you find it difficult to work with.

How do you handle conversations with assertive customers or co-workers? Please give examples.

In what type of situations are you at your best? In what type of situations would you like to be more effective?

Describe the type of pace you prefer in your job and in your life in general.

Describe what you do when you get angry.

When is it appropriate in business not to be honest? Please give examples

Describe your office or work area. Is everything neatly put in place or do you tend to function better in chaotic surroundings?